

82/10  
8/7/20

Department of Physiology,  
Indira Gandhi Medical College, Shimla, H.P.

No. HFW(MC)Phy/20/179

Dated :- 6-7-2020

To  
The Principal,  
I.G.M.C, Shimla.

Subject:- Requirement for smooth functioning of Internal Complaint Committee of IGMC to prevent sexual harassment of women at work place.

Sir,

With reference to this office letter No. HFW(MC)Phy/19/269 dated 24.10.2019, I am hereby resubmitting that as per decision taken by Internal Complaint Committee of IGMC in the meeting held on 15/10/2019, you are requested to do the needful regarding following matters:-

- i) Display Board of 4x6 ft. shall be put at main entrance points of college & Hospital building regarding ICC to prevent sexual Harassment.
- ii) College website shall be updated regarding Internal Complaint Committee to prevent sexual Harassment at IGMC Shimla.
- iii) Capacity & Skill building Program shall be organized for the members of Internal Complaint Committee to sexual Harassment.
- iv) Procurement of separate locker/almirah to keep confidential files of ICC.
- v) Appointment of Full time clerk in the deptt. of Physiology (as presently, the clerk is working halftime).

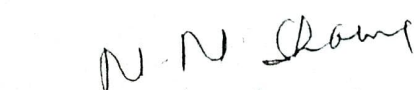
This is for your information & necessary action please smooth functioning of Internal Complaint Committee.

Thanking you,

Yours faithfully

  
Dr. Anita Padam

Prof. & Head  
Physiology-cum Chairperson ,  
Internal Complaint Committee

  
~~Dr. Anita Padam~~  
08/7/2020

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224 (23)

# INDIRA GANDHI MEDICAL COLLEGE, SHIMLA

No. BFW (MC-II) C-7/09-2011-16

Dated:

"OFFICE ORDER"

In compliance to the judgment of the Hon'ble Supreme Court communicated by the department of Social Justice & Empowerment Himachal Pradesh vide their letter No. 6-10/87-WeI WW dated 5<sup>th</sup> August, 2004, a complaint Committee consisting of the following members are hereby re-constituted to prevent Sexual Harassment of women at work place in Indira Gandhi Medical College, Shimla with immediate effect.

1. Dr. Anita Padam, Professor & Head, Deptt. of Physiology, IGMC, Shimla	Chairperson	9816022479	9816022479
2. Dr. Anju Pratap, Professor, & Head, Deptt. of Anatomy, IGMC, Shimla	Member	<del>9816293664</del>	
3. Dr. Bhavesh Devkaran, Prof. & Head, Deptt. of Surgery, IGMC, Shimla	Member	9418200165	
4. Dr. Rohini Rao, <del>Prof. &amp; Head</del> A.P. Deptt. of OBG, IGMC, Shimla	Member		9418011212
5. Dr. Modita Gupta, Assistant Professor, Deptt. of Dermatology, IGMC, Shimla	Member	9418495747	
6. Smt. Kamla Tanwar, Lecturer, SNGMC, IGMC, Shimla	Member	9816090936	
7. Smt. Guddi Devi, Superintendent Gr-I IGMC, Shimla	Member		981876 540936
8. Sh. Sukh Dev Verma, President, NGO Federation, IGMC, Shimla	Member	9418168601	
9. Sh. Rajneesh Punia, General Secretary, NGO Federation, IGMC, Shimla	Member	9459132766	
10. Smt. Sunita Sharma, Nursing Supdt, IGMC, Shimla.	Member	9418052430	
11. Sh. Ravi Shukia, Law Officer, IGMC, Shimla	Member	9816758238	

The above committee shall meet periodically in general & immediately at the time of any complaint in particular to enquire into the complaint & to submit findings to this officer for taking further necessary action.

No. as above/-

Copy forwarded to:-

1. The Additional Chief Secretary (Health) to the Govt. Himachal Pradesh Shimla for information please.
2. The Director Medical Education, HP Shimla for information.
3. The Director, Social Justice & Empowerment Department, HP for information please.
4. The above members for information & necessary action.

19501-4

Dated: 13-9-19

Principal  
IGMC, Shimla

Principal  
IGMC, Shimla

# INDIRA GANDHI MEDICAL COLLEGE, SHIMLA

No. HFW (MC-II) G-7/09-2011-16

Dated:

## "OFFICE ORDER"

In compliance to the judgment of the Hon'ble Supreme Court communicated by the department of Social Justice & Empowerment Himachal Pradesh vide their letter No. 6-10/87-Wel WW dated 5<sup>th</sup> August, 2004, a complaint Committee consisting of the following members are hereby re-constituted to prevent Sexual Harassment of women at work place in Indira Gandhi Medical College, Shimla with immediate effect.

- |   |             |            |                    |
|---|-------------|------------|--------------------|
| 1. Dr. Anita Padam, Professor & Head,<br>Deptt. of Physiology, IGMC, Shimla                 | Chairperson | 9816022479 | <i>[Signature]</i> |
| 2. Dr. Anju Pratap, Professor, & Head,<br>Deptt. of Anatomy, IGMC, Shimla                   | Member      | 9816293664 |                    |
| 3. Dr. Bhavesh Devkaran, Prof. & Head,<br>Deptt. of Surgery, IGMC, Shimla                   | Member      | 9418200165 |                    |
| 4. Dr. Rohini Rao, <del>Prof. &amp; Head</del> <i>A.P.</i> ,<br>Deptt. of OBG, IGMC, Shimla | Member      |            | <i>[Signature]</i> |
| 5. Dr. Modita Gupta, Assistant Professor,<br>Deptt. of Dermatology, IGMC, Shimla            | Member      | 9418495747 |                    |
| 6. Smt. Kamla Tanwar, Lecturer,<br>SNGMC, IGMC, Shimla                                      | Member      | 9816090936 |                    |
| 7. Smt. Guddi Devi, Superintendent Gr-I<br>IGMC, Shimla                                     | Member      |            | <i>[Signature]</i> |
| 8. Sh. Sukh Dev Verma, President,<br>NGO Federation, IGMC, Shimla                           | Member      | 9418168601 |                    |
| 9. Sh. Rajneesh Punia, General Secretary,<br>NGO Federation, IGMC, Shimla                   | Member      | 9459132766 |                    |
| 10. Smt. Sunita Sharma, Nursing Supdt,<br>IGMC, Shimla.                                     | Member      | 9418052430 |                    |
| 11. Sh. Ravi Shukla, Law Officer, IGMC, Shimla  | Member      | 9816758238 |                    |

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No. as above/- *19501-4*

Dated: *13-9-19*  
*[Signature]*  
Principal  
IGMC, Shimla

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*P*

*[Signature]*  
Principal  
IGMC, Shimla



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DIRA GANDHI MEDICAL COLLEGE, SHIMLA-171001.

No. HFW (MC-II) G-7/09-2014- 16

Dated

\* OFFICE ORDER \*

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In continuation to this office order of even No.19501 dated 13.9.2019, Dr. Piyush Kapila, Associate Professor, Deptt. of Forensic Medicine, I.G.M.C. Shimla is hereby included as a Member in the Sexual Harassment Committee, I.G.M.C. Shimla with retrospective effect i.e. 13.9.2019.

*[Signature]*  
Principal,  
I. G. Medical College,  
Shimla.

Copy forwarded to :-  
No. As Above/- 22209-13 Dated Shimla-19 October, 2019.

- 1. The Additional Chief Secretary(Health)to the Govt. of Himachal Pradesh Shimla for favour of information please.
- 2. The Director of Medical Education, H.P. Shimla for favour of information please.
- 3. The Director Social Justice & Empowerment Department, H.P. for favour information please.
- 4. Dr.(Mrs.) Anita Padam, Prof. & Head Deptt.-Cum- Chairman, Sexual Harassment Committee for information and necessary action.
- 5. Dr. Piyush Kapila, Associate Professor, Deptt. of Forensic Medicine for information and necessary action.

6. Sh. Bipesh Kumar  
Principal,  
I. G. Medical College,  
Shimla.